# **Equality, Diversity** & Inclusion



Our EDI Advisory Panel works to support a diverse and representative community, helping to ensure the Biochemical Society's activities are open, transparent, and available to all. Our committees, boards, and panels aim for a range of expertise and experience to better reflect those working across the molecular biosciences.



## **Grants and bursaries**

Our grants and bursaries reflect the breadth of experiences from across the biosciences, welcoming applications from all global regions and career stages and providing support for a variety of accessibility needs





## **Digital resources**

We incorporate accessibility requirements across all online platforms and communications, embedding practices such as correct colour contrasts on our website, fuzzy search functions, and the use of alt text and subtitles



### Accessible meetings

Accessibility is considered across our meeting calendars, including management of time differences, dates of religious festivals, and the provision of quiet spaces for delegates

## **Open science**

As an independent society publisher, we're pursuing equitable, inclusive, and sustainable open practices that support the bioscience community and provide all authors with compliant open access



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